



BUSINESS SOLUTIONS - ESSENTIAL BUSINESS SKILLS

HUMAN RESOURCES AND MANAGEMENT SHORT LEARNING PROGRAMME: CHANGE MANAGEMENT – CHANGE AND HOW TO DEAL WITH IT

ALIGNED TO SAQA UNIT STANDARD ID: 115407 - APPLY THE PRINCIPLES OF CHANGE MANAGEMENT IN THE WORKPLACE

Duration:
1 DAY PROGRAMME

Managers have traditionally had the task of contributing to the effectiveness of their organisation while maintaining high morale. Today, these roles often have to be balanced with the reality of implementing changes imposed by senior management. Managers who have an understanding of the dynamics of change are better equipped to analyse the factors at play in their own particular circumstances, and to adopt practical strategies to deal with resistance.

This one-day workshop will help you deal with change and will give you strategies to bring back to your employees.

Programme overview:

- Explain why change management is an important process for organisations to achieve sustainable trading results
- Identify examples of planned change and reactive change in an organisation
- Describe a model for effective change management and its management
- Identify reasons for resistance to change and indicate ways to overcome them
- Identify the risks inherent in any change management programme and indicate ways to manage them
- Identify and apply the competencies of an effective change agent

The following are included in the Course Fee:

Tuition, student support and research supervision, any assessments that may be completed	
Meals	
Certificate of attendance	
TOTAL	R 1250.00

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I, (student/payment sponsor), acknowledge that I understand the information stated in this document.

Date:

Signature:

This Information Sheet forms part of your enrolment contract

The content of this information sheet is subject to change without notice due to legislation, market requirements or any other reason. ELMI reserves the right to change the programme subject matter without notice.

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